

Please read the Terms and Conditions of ISPIICE before submitting your online application form. By submitting your application form, you certify that you agree to the following Terms and Conditions also which are not mentioned here:

### **DRESS CODE**

- India is a conservative country and this is largely reflected in clothing traditions. Volunteers should be aware of Indian cultural norms and how this affects dress choices. By following a similar dress code as the locals you will show greater respect and be better accepted into the community.
- Women should wear full length trousers or skirts and sleeved tops, to avoid showing shoulders or cleavage. Tight clothing, vest tops and shorts are not recommended for men or women and clothes must be tidy and presentable when going to work areas.
- As these restrictions on clothing exist, more time will be made for female volunteers to purchase an Indian dress to wear to work areas and male volunteers may also purchase kurta pajama (tunic and wide trousers). When at **iSPiiCE** volunteering in India base camp clothing is more relaxed.

### **INSURANCE**

- ISPIICE does not provide the volunteer with insurance of any kind. All volunteer projects and combine volunteer travel programs require valid travel insurance; this is mandatory for all volunteers.

### **FEES**

- ISPIICE makes every effort for its fees to be affordable and ISPIICE programs operate with a two-fee structure: Registration Fees and Program Fees.

### **LOCAL RULES**

- The volunteer agrees that ISPIICE shall not be responsible or liable for any volunteer who disobey any law or regulation of any country visited.
- The volunteer agrees to comply with the ISPIICE Code of Conduct.
- The volunteer must abide by the rules put in place by the ISPIICE organization, volunteer placement institution. Breaking these rules may result in dismissal from the program with no refund.

### **DRUG AND ALCOHOL USE**

- The volunteer must abide by the rules put in place by the ISPIICE organization, volunteer placement institution, with regards to alcohol consumption. Drug use is strictly prohibited. Volunteers can drink alcohol at night time/late evening after finishing their volunteer work of the day.

## **IMMUNIZATIONS**

- All travelers should visit either their personal physician or a travel health clinic at least 6 - 8 weeks prior to departure. Each volunteer is responsible for checking and confirming the immunizations required for their specific destination of travel. Should ISPIICE make any suggestions and provide advice on immunizations this is for indicative purposes only. Volunteers are solely responsible for having the correct and necessary immunizations that they require for their travel. ISPIICE strongly recommend that volunteers visit their health professional at least eight weeks before traveling outside their country.

## **REGISTRATION FEES**

- All volunteers who have been accepted to participate in one of the ISPIICE programs are required to first register with ISPIICE.
- All Registration fees are non-refundable once the placement booking has been confirmed.
- If your trip cannot proceed as planned, at the discretion of ISPIICE, the registration fee will remain valid indefinitely, for any program at any future date.

## **PROGRAM FEES**

- The payment of program fees does not guarantee the exact program selected. As with all volunteering in developing countries it is important that volunteers remain flexible.
- Details of applicable program fees are outlined on each program page of the ISPIICE website and any fee revisions will be made public via that platform.
- Program fees may be subject to change, but will not affect volunteers who have already paid their registration fee.
- Program fees are due eight weeks prior to the start of the volunteer's placement. If the booking is made within eight weeks of the start date, payment is due immediately upon the date the volunteer's application has been accepted. Failure to make this payment may result in the loss of the volunteer's place on the program with no refund of the registration fee.
- All incurred transaction costs pertaining to online, bank, or wire transfers must be covered by the volunteer.

## **TRAVEL**

- General advice - concerning passport, visa and health/vaccination requirements is necessary before arrival in India.
- ISPIICE does not arrange flights or make any travel arrangements to the volunteering destination and this is the sole responsibility of the volunteer.
- The volunteer is responsible for carrying all necessary documents when traveling abroad, including, but not limited to, passport, visa, work/volunteer permit (where necessary), etc.
- If the volunteer chooses to obtain a visa 'on arrival' for those countries that allow this process, ISPIICE is not liable in any respect if, for whatever reason, the volunteer is refused a visa and cannot enter the country.

- It is the responsibility of the volunteer, not ISPIICE, to make sure that the relevant visas and/or permits are in place. Please check with the appropriate Embassy before you travel outside your country.
- ISPIICE shall not be responsible if entry is denied to a country due to incorrect visa or passport documentation.

## **REFUNDS**

- Program Fees are subject to the following refund policy schedule:
  - Cancellation more than 100 days from the booking start date = 100% refund
  - Cancellation made less than 80 days, but more than 30 days = 50% refund
  - Cancellation made less than 30 days = No refund
- Once the program commences, there shall be no refunds, either full or partial, for any reason. The volunteer agrees that only ISPIICE shall make the sole and final determination if any refunds, either full or partial, are issued.

## **OTHER CONDITIONS**

- Changes prior to project confirmation can be made without charge. Once registered and before the program start date, the volunteer is entitled to change their start date and duration once at no additional cost.
- ISPIICE will not be responsible of any injuries if you get that on road, on while doing volunteering or at the time of trekking or by any other way which is not mentioned here but we advise you to stay under guidelines of ISPIICE.
- “Volunteer Content” means any and all information that a volunteer submits to us or in the ISPIICE website (e.g., content about the volunteer, photographs, or other postings).
- The volunteer acknowledges that as part of their participation on a ISPIICE program they may, submit photographs, audio testimonials or blogs about their volunteer experiences with ISPIICE. The volunteer hereby grants permission to ISPIICE Volunteers for the use of such photograph(s), videos, blogs, or electronic media in any presentation of any and all kind whatsoever.